

## **ANTI-SLAVERY POLICY STATEMENT - LBS**

LBS East Anglia Ltd (LBS) recognises that modern slavery, such as slavery, servitude, forced and child labour, debt bondage and human trafficking are significant human rights issues and the company is committed to implementing appropriate and proportionate procedures to mitigate the risk of modern slavery within its supply chains and construction projects.

As part of the companies due diligence processes LBS will request that all new subcontractors and suppliers inform the company of the mechanisms they have in place to combat modern slavery and LBS will require all new sub-contractors and suppliers to express their commitment to comply with the Modern Slavery act 2015.

LBS aims to ensure that there is no modern slavery in supply chains or any other parts of the business. LBS is committed to acting ethically and with integrity in its business relationships by implementing systems to mitigate the risk of modern slavery in construction projects and supply chains.

LBS aims to encourage openness and will support anyone who raises genuine concerns in good faith, even if they turn out to be mistaken. LBS is committed to ensuring no one suffers any detrimental treatment as a result of reporting in good faith their suspicion that modern slavery of whatever form is or may be taking place in any part of the business or in supply chains.

David Lincoln Director